



## POSITION SPECIFICATIONS

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| <b>Position Title:</b>        | Registered Midwife or Registered Nurse/Midwife   |
| <b>Job Type:</b>              | Full-time or Part-time   |
| <b>Region:</b>                | Rockhampton, Queensland  |
| <b>MH&amp;ACCQL Facility:</b> | Mater Misericordiae Hospital – Rockhampton   |
| <b>Closing Date:</b>          | Open until filled  |
| <b>Salary:</b>                | Level 1 Registered Midwife   |
| <b>Industrial Instrument:</b> | MH&ACCQL & QNU Nursing Enterprise Agreement 2016 - 2017<br>Currently attracting a minimum hourly rate range of \$33.67 - \$43.27 |
| <b>Reporting to:</b>          | Nurse Unit Manager – Women’s Unit  |

### ENQUIRIES CONTACT

|                  |  |
|------------------|--|
| Enquiry Contact: | Nursing Administration   |
| Telephone:       | (07) 4931 3486   |
| Email:           | <a href="mailto:kyexecassistant@mercycq.com">kyexecassistant@mercycq.com</a> |

**POSITION STATEMENT:** The Midwife position provides family-centred midwifery care in collaboration with other health professionals and significant other to ensure safe, efficient and effective management of the patient within the Women’s Unit.

A full **Position Description** is available following these specifications.

**APPLY:** To apply please return to where the vacancy is listed and click “apply online”. This process requires you to complete an on-line form and upload a current curriculum vitae to support your application.

### OTHER INFORMATION:

- Located in our Women’s Unit this role offers the opportunity to work in a supportive team environment and provide quality midwifery care.
- To apply for this role you must be a Registered Nurse with Midwifery qualifications or have Midwifery qualifications that allow you to perform Midwifery duties.
- Registration with the Australian Health Practitioner Regulation Agency (AHPRA) as a Registered Nurse and/or Registered Midwife is essential.
- Candidates must be competent in Birth Suite with support by an on-call Midwife.
- Candidates must have experience as a Registered Midwife.

# Position Description

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| <b>Position Title:</b>      | <b>Registered Nurse / Midwife</b>          |
| <b>Location:</b>            | Mater Misericordiae Hospital – Rockhampton |
| <b>Position Reports To:</b> | Nurse Unit Manager                         |

## **1.0 Mercy Health and Aged Care Mission and Values:**

The Registered Nurse / Midwife will undertake a commitment to Mercy Health and Aged Care Central Queensland ("MH&ACCQL") Mission, Philosophy and Objectives, and endeavour to promote the organisation's ethos and values in all actions and activities related to their position.

## **2.0 Position Statement:**

The Registered Nurse / Midwife Level 1 position provides family-centred nursing care in collaboration with other health professionals and significant other to ensure safe, efficient and effective management of the patient.

## **3.0 Key Effectiveness Areas:**

- 3.1 Mission and Values
- 3.2 Clinical Nursing
- 3.3 Other Duties

## **4.0 Key Position Responsibilities:**

### **4.1 Mission and Values**

- Promote the Mission and Values of Mercy Health and Aged Care Central Queensland Limited through positive example;
- Participate in Mercy celebration and traditions;
- Attend mandatory annual Mission in-service; and
- Adhere to and promote the ethos and standards expressed in the Pocketbook of Excellent and Integrity in the Workplace handbooks.

### **4.2 Clinical Nursing**

- Carries out comprehensive and accurate nursing assessment of patients, plan and implement care and evaluate the achievement of identified outcomes;
- Uses a structured approach in the process of assessment, collect data regarding the health and functional status of the patient;
- Analyses and interprets the data accurately;
- Collaborates with the patient and family/carers/significant other in identifying expected health care outcomes and patient needs;
- Formulates a patient's plan of care, outcomes including timeframes for achievement and continuity in collaboration with other health professionals and the patient (includes significant other when appropriate);
- Evaluates progress toward expected outcomes and reviews and revises plan of care, in accordance with evaluation data (variance identification);
- Effectively manages nursing care of patients within scope of competence;
- Organises workload to facilitate planned nursing care;
- Delegates to others activities commensurate with their abilities and scope of practice;
- Responds effectively in unexpected or rapidly changing situations.

## Position Description

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- Ensures that clinical activities within the ward and associated services remain within the hospital's delineated role, and comply with the Clinical Guidelines under the Private Health Facilities Act;
- Applies sound clinical practice which is evidenced based to ensure optimal health of the patient; and
- Assess and respond to clinical and nursing problems within the scope of practice.

### **4.3 Other Duties**

- Participate in meetings and other forums as required;
- Accept, adhere and promote Workplace Health and Safety requirements, appropriate standards and risk management guidelines to ensure health and safety obligations are met to maintain a safe working environment;
- Foster a cooperative work environment and maintain open communication through effective interpersonal skills and appropriate forums;
- Participate in and recommend quality activities aiming to improve work practices to exceed customer expectations;
- Participate in in-service programmes to assist in personal development and to satisfy the objectives of the organisation;
- Accept individual responsibility and accountability for own performance and professional development;
- Accept and adhere to all policies and procedures of the Hospital's and organisation; and
- Undertake other duties as directed by the Nurse Coordinator, Director of Nursing or other designated authority.

### **5.0 Qualifications and Experience:**

#### **Essential**

- 5.1 Registration with the Australian Health Practitioner Regulation Agency (AHPRA) as a Registered Nurse/Midwife or Registered Midwife; and
- 5.2 Experience as a Midwife.