



POSITION SPECIFICATIONS

Position Title:	Registered Nurse – Day Surgery/Pre-admission Unit
Job Type:	Full-time, Part-time or Casual
Region:	Bundaberg, Queensland
MH&ACCQL Facility:	Mater Misericordiae Hospital – Bundaberg
Closing Date:	Open until filled
Salary:	Level 1 Registered Nurse
Industrial Instrument:	Mercy Health and Aged Care Central Queensland Limited – Nursing Union Collective Agreement 2015-2016 Currently attracting a minimum hourly rate range of \$32.77 - \$42.11
Reporting to:	Nurse Unit Manager

ENQUIRIES CONTACT

Enquiry Contact: Trish Oldham, NUM – Day Surgery/Preadmission
Email: poldham@mercyqc.com

POSITION STATEMENT: The Registered Nurse position provides patient-centred nursing care in collaboration with other health professionals and significant other to ensure safe, efficient and effective management of the patient. The Registered Nurse is responsible for the effective delivery of clinical care, specialty or otherwise, within the scope of practice that the nurse is qualified, competent, and registered to perform.

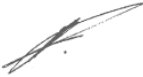
A full **Position Description** is available following these specifications.

APPLY: To apply please return to where the vacancy is listed and click “apply online”. This process requires you to complete an on-line form and upload a current curriculum vitae to support your application.

OTHER INFORMATION:

- This role is an opportunity to join our Day Surgery/Pre-admission Unit team.
- Hours will be Monday to Friday with full-time, part-time or casual hours available.
- Previous experience in the field is preferred but not essential. Supportive training will be available.
- Recent experience in an Australian Day Surgery or Theatre environment is ideal and advantageous.
- Registration as a Registered Nurse with the Australian Health Practitioner Regulation Agency (AHPRA) is essential.
- Candidates must be an Australian Citizen or Australian Permanent Resident to apply.

POSITION DESCRIPTION

Position Title: Registered Nurse (Level 1)		Agreement: Mercy Health and Aged Care Central Queensland Limited & QNU – Nursing – Enterprise Agreement 2015-2016	
Location: Mater Misericordiae Hospital – Bundaberg		Classification: Level 1	
Approved by: 		Reports to: Nurse Unit Manager	
Issue Date: 11/06	Version No: 9.0	Review Date: 08/2020	Page 2 of 3 Page/s

1.0 Mercy Health and Aged Care Central Queensland Limited Mission and Values:

The Registered Nurse will undertake a commitment to Mercy Health and Aged Care Central Queensland Limited ("MH&ACCQL") Mission, Philosophy and Objectives, and endeavour to promote the organisation's ethos and values in all actions and activities related to their position.

2.0 Position Statement:

The Registered Nurse provides patient-centred nursing care in collaboration with other health professionals to ensure safe, efficient and effective management of the patient. The Registered Nurse is responsible for the effective delivery of clinical care, specialty or otherwise, within the scope of practice that the nurse is qualified, competent, and registered to perform.

3.0 Key Effectiveness Areas:

- 3.01 Mission & Values
- 3.02 Clinical Care
- 3.05 Other Responsibilities

4.0 Key Position Responsibilities:

4.1 Mission and Values

- Promote the Mission and Values of Mercy Health and Aged Care Central Queensland Limited;
- Participate in Mercy celebration and traditions;
- Attend mandatory annual Mission in-service; and
- Adhere to and promote the ethos and standards expressed in the Pocketbook of Excellent and Integrity in the Workplace handbooks.

4.2 Clinical Care

- Carry out comprehensive and accurate nursing assessment of patients, plan and implement care and evaluate the achievement of identified outcomes;
- Use a structured approach in the process of assessment and collection of data regarding the health and functional status of the patient;
- Analyse and interpret data accurately;
- Collaborate with the patient and family/carers/significant other in identifying expected health care outcomes and patient needs;

- Formulate a patient's plan of care, outcomes including timeframes for achievement, and continuity in collaboration with other health professionals and the patient (include significant other when appropriate);
- Evaluate progress toward expected outcomes and review and revise plan of care, in accordance with evaluation data (variance identification);
- Manage effectively the nursing care of patients within scope of competence;
- Organise workload to facilitate planned nursing care;
- Delegate activities as required and appropriate to others commensurate with their abilities and scope of practice;
- Ensure that clinical activities within the ward and associated services remain within the hospital's delineated role, and comply with the Clinical Guidelines under the Private Health Facilities Act;
- Apply competent clinical practice which is evidenced based to ensure optimal health of the patient;
- Assess and respond to clinical and nursing problems within the scope of practice.

4.3 Other Responsibilities

- Accept, adhere and promote Workplace Health and Safety requirements, appropriate standards and risk management guidelines to ensure health and safety obligations are met to maintain a safe working environment;
- Participate in meetings and forums as required;
- Foster a cooperative work environment and maintain open communication through effective interpersonal skills and appropriate forums;
- Participate in and recommend quality activities aiming to improve work practices to exceed customer expectations;
- Participate in in-service programmes to assist in personal development and to satisfy the objectives of the organisation;
- Accept individual responsibility and accountability for own performance and professional development;
- Accept and adhere to all policies and procedures of MH&ACCQL and the Mater Hospital Bundaberg; and
- Undertake other duties/responsibilities as directed by the Nurse Unit Manager or other designated authority(s).

5.0 Qualifications and Experience:

Essential

- 5.1 Current registration with the Australian Health Practitioner Regulation Agency (AHPRA);
- 5.2 Prior experience in a relevant speciality discipline of nursing if required.

Desired

- 5.3 Post graduate qualifications in a discipline relevant to area/discipline of primary engagement.