



POSITION SPECIFICATIONS

Position Title:	Registered Nurse – Clinical Education Facilitator/Quality Facilitator (Level 2)
Job Type:	Full-Time
Region:	Mackay, Queensland
MH&ACCQL Facility:	Mater Misericordiae Hospital – Mackay
Closing Date:	open until filled
Salary:	Level 2 Registered Nurse
Industrial Instrument:	Mercy Health and Aged Care Central Queensland Limited – Nursing Union Collective Agreement 2016-2017 Currently attracting a minimum hourly rate range of \$44.46 - \$47.62
Reporting to:	Nurse Unit Manager – Quality/Education

ENQUIRIES CONTACT

Enquiry Contact:	Elizabeth Thomas, Executive Officer
Telephone:	(07) 4965 5425
Email:	ethomas@mercyqc.com

POSITION STATEMENT: The Registered Nurse – Clinical Education Facilitator/Quality Facilitator (Level 2) is responsible for implementing education activities for all departments across the hospital and working with the Quality and Risk Management Coordinator to oversee quality activities across the hospital. This responsibility includes giving direction and guidance to other registered nurses working across all clinical areas to ensure the high quality provision of patient care services. Furthermore, the Registered Nurse Level 2 will actively contribute to the continuous improvement of quality of care and services provided to stakeholders.

A full **Position Description** is available following these specifications.

APPLY: To apply please return to where the vacancy is listed and click “apply online” which will direct you to SEEK.

OTHER INFORMATION:

- Registration as a Registered Nurse with the Australian Health Practitioner Regulation Agency (AHPRA) is essential.
- Knowledge of quality, national standards, and learning methods desirable.
- Qualifications in Health/Education are highly desirable.
- Demonstrated ability to participate in operational management
- Must have effective interpersonal and communication skills.
- Basic computer skills are essential.
- Salary packaging opportunities exist with entitlement up to \$9,050 tax free per annum.

POSITION DESCRIPTION

Position Title: Registered Nurse Clinical Education Facilitator/Quality Facilitator	Agreement: Mercy Health and Aged Care Central Queensland Limited – Nursing Union Collective Agreement 2016-2017	
Location: Mater Misericordiae Hospital – Mackay	Classification: Level 2	
Approved by: Executive Officer <i>E M Thomas</i>	Reports to: Executive Officer	
Original Date: 06/06	Version No: 5	Revision Date: 04/18
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1.0 Mercy Health and Aged Care Central Queensland Limited Mission and Values:

The Registered Nurse Level 2 will undertake a commitment to the Mission, Philosophy and Objectives of Mercy Health and Aged Care Central Queensland Limited (MH&ACCQL) and endeavour to promote the organisation's ethos and values in all actions and activities related to their position.

The position is responsible for promoting the Mission and Values of Mercy Health and Aged Care Central Queensland Limited through positive example and role modelling. Adherence to the Professional Code of Conduct ie Respect, Honesty, Responsibility / Accountability, Fairness, Sensitivity, Safety, Loyalty and Conscientiousness is an expectation of the role.

2.0 Position Statement:

The Registered Nurse Level 2 is responsible for the safe, efficient and effective delivery of patient care within the designated Department. This responsibility includes direction and guidance for other registered nurses working within the designated clinical area ensuring the provision of patient care services in a manner that supports the business and services objectives of Mater Hospital – Mackay and MH&ACCQL. Furthermore, the Registered Nurse Level 2 will actively contribute to the continuous improvement of quality of care and services provided to stakeholders.

The Registered Nurse Level 2 accepts individual responsibility and accountability for own performance and professional development in accordance with the ANMC 2009 'Continuing Competence Framework' and Nursing & Midwifery Board of Australia: 'Guidelines for Continuing Professional Development'

3.0 Key Effectiveness Areas:

- 3.01 Mission & Values
- 3.02 Executive Support & Office Administration
- 3.03 Other Responsibilities

4.0 Key Position Responsibilities:

4.1 Mission and Values

- Promote the Mission, Values and Philosophy of Mercy Health and Aged Care Central Queensland Limited;
- Participate in Mercy Celebrations and Traditions;
- Attend mandatory Mission Inservice;
- Adhere to Pocketbook of Excellence and Integrity in the Workplace Standards.

4.2 Clinical Nursing & Education Facilitator Activities

- Applies sound, current clinical practice and standards in all aspects of service delivery that do not contravene relevant policies, procedures or legislation;
- Adopts standards of clinical practice in accord with the beliefs, philosophy and objectives of the organisation
- Implements the Graduate Programs and supports the new graduates within the clinical areas
- Attends to all areas of university student placement in accordance with university agreements
- Oversees the development of the education inservice calendar for the hospital and ensures mandatory education is attended within all departments of the hospital
- Participates in the trial process for new equipment and products for the clinical areas
- Participates in the Theory and Clinical Orientation Program for the Hospital

4.3 Other Responsibilities

- Actively participates on committees as delegated, to facilitate patient care improvements, new initiatives and policy/procedure development
- Demonstrates best practice principles and promotes evidence based practice
- Uses effective communication skills and strategies with all customers of the service
- Assists in quality monitoring processes for external statistics as required

5.0 Qualifications and Experience:

5.0 Essential

- Registration with AHPRA with a current licence to practice as a Registered Nurse
- Effective interpersonal and communication skills; and
- Basic computer skills.

Subject:

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Education Facilitator/Quality Facilitator**

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5.1 Desired

- Extensive clinical nursing experience reflective of the area of employment
- Qualifications in Health / Education
- Demonstrated ability to participate in operational management